

Phone: (O) 0755-2740395 (R) 0755-2740396

Website: www.rkdf.ac.in Email: registrar@rkdf.ac.in

# **RKDF UNIVERSITY**

(ESTABLISHED BY AN ACT OF GOVT. OF M.P. AND APPROVED BY UGC UNDER SECTION 2(F) OF 1956)

1.3.1: Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability.

**Report on Gender Equity** 

# 1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability.

The university is having a coeducational environment with both male and female students, understanding that it is demanding to bring equality between men and women to produce courageous women who can play an extraordinary role in changing society. The institute imparts quality education to develop women leaders and professionals academically and technically competent with strong professional ethics. The Institution maintains a healthy environment and takes the necessary initiatives for the growth and development of its students. There are various committees in the institution to maintain peace and harmony among the students. University has a gender sensitivity committee such as Women Grievance Cell, Anti Ragging Committee, and Students Grievance Cell, Internal complaints Committee which are constituted as per norms laid by the UGC. The functions of the committees are displayed on the website of the University, and information is given to students under orientation and induction programs. Various admistratives committee that are being formed in the university have female representative to ensure wellfare of female stack holder. Awareness programs are organized on the importance of Human Rights. Women related Issues and Challenges, Rights of Women, Entrepreneurship Development Programmes, Awareness Programmes on various government schemes and International Women's Day Celebrations.

The University is proactive in fostering a gender sensitive, gender equal and safe environment for all the students faculty and employees. University rules and regulations mandate establishment of systems in each Faculty/Department to ensure strict compliance with laws related to gender equality, ragging, discriminatory behaviour and harassment.

University shows gender sensitivity by providing following facilities for students & faculty

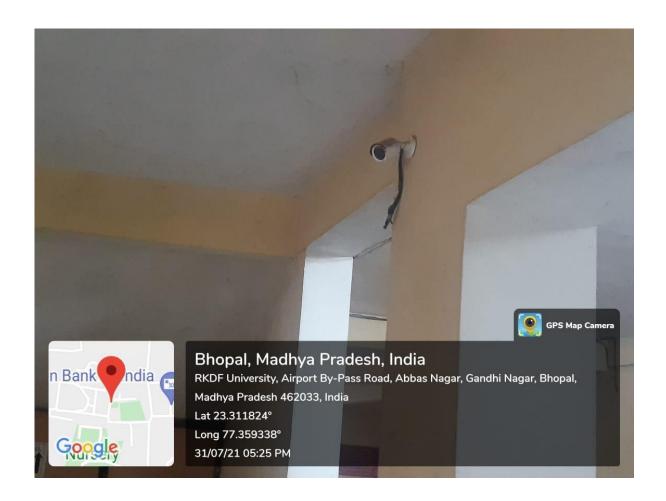
- 1. Safety and Security
- 2. Counselling
- 3. Common Room
- 4. Daycare Facility

#### 1. Safety and Security

A total of 146 CCTV cameras and 14 omline cameras are fitted all over the University campus and inside the individual constituent college buildings. The control for these cames are situated in the University administrative block. Complaint box is also placed in every individual of

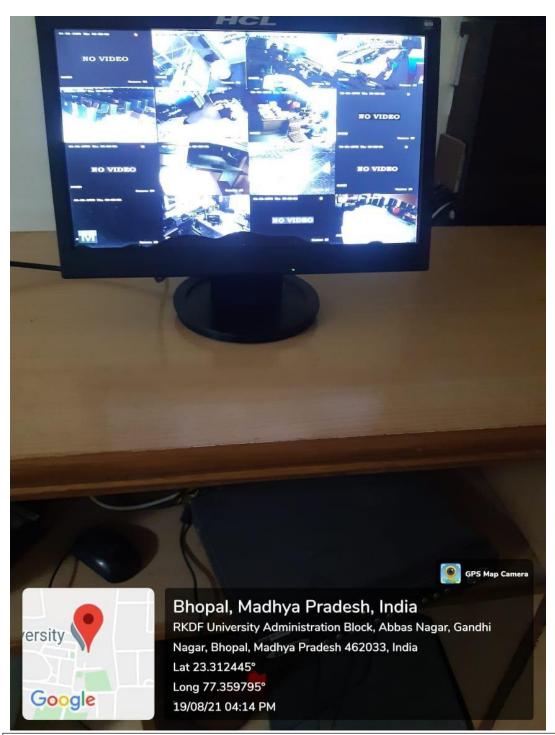
constituent college building, as is regularly opned by the competent authority of Institute. If some complains are received immediate action is taken.

The campus has a 24 x 7 security system and enforcement of discipline and student safety is under direct purview of Chief Administrative officer, which coordinates with law enforcement agencies and security agencies. Entry into the campus and Departments is restricted and allowed after proper verification through a two-tier security system..



#### **CCTV Camera In Campus**





**Digital Vedio Recorder 16 Channel** 



Suggestion and Complaint box is placed in every individual constituent college building.



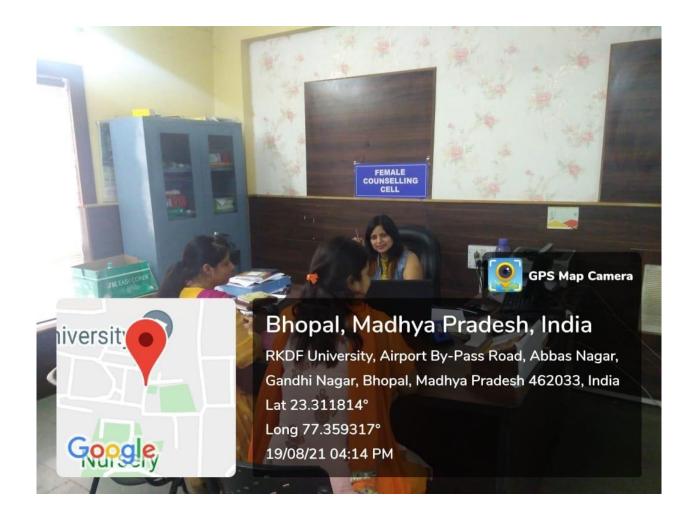


**Suggestion and Complaint box in Campus** 

#### 2. Counselling

Women Grievance cell is constituted by the University having senior and experienced female Professors from different course disciplines offered by the University. The women Grievance Cell also have members from students also. This committee is open to all female students and faculty to get their problems solved within a time-bound way. This committee provides counselling to the female students as well as female staff in a comprehensive and confidential manner and solves their problems



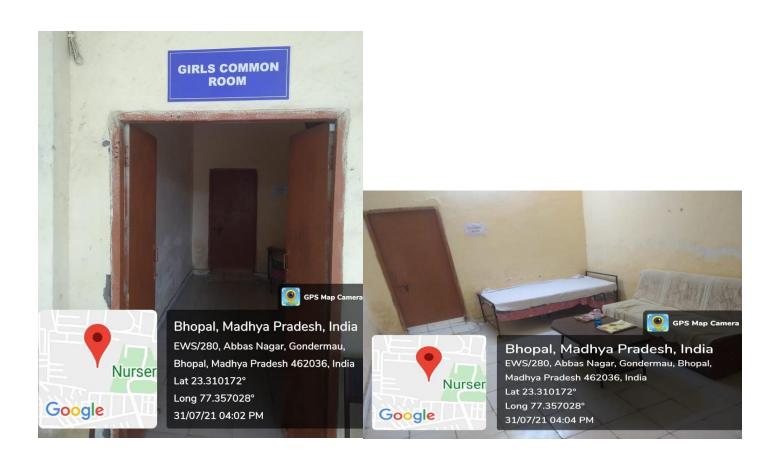


## **Female Counselling Room in Campus**



#### 3. Common Room

Well-furnished separate common rooms are provided in every individual constituent college building. All the common rooms have attached washrooms and beds in case of any student got sick need to take rest. All Departments of the University have appropriate facilities for students common rooms and adequate number of washrooms for male/ female students and for PwD students also.



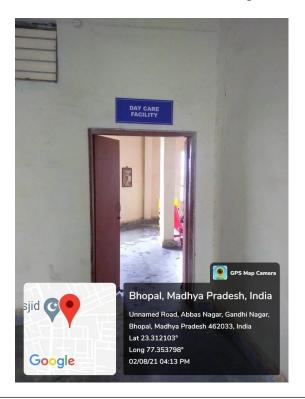
#### Common Room For Male/ Female Students and For Pwd Students



#### 4. Day Care Facility

A well-furnished daycare facility is available for small children for the parents who need to keep their wards in the facility while working in the University. The facility has sensitive, trained caregiver equipped with creative, fun, and clean play areas. This facility is free for all the staff of the University. The Cell seeks to achieve these goals through:

- Dissemination of Information Through production, distribution and circulation of printed materials, posters and handouts
- Awareness Workshops About sexual harassment for faculty, non-teaching staff and students. The aim is to develop nonthreatening and non-intimidating atmosphere of mutual learning.
- Counselling Confidential counselling service is an important service as it provides a safe space to speak about the incident and how it has affected the victim because sexual harassment cases are rarely reported and is a sensitive issue.
- Guest/Extension Lectures- The lectures of eminent personalities from NGOs, civil authorities, academicians and experts working in the area.





Well-Furnished Daycare Facility for Small Childern



# Internal Complaint Committee of WGC





Mob.

(O) 0755 - 6455562

(R) 0755 - 2759667

Website Email : www.rkdf.ac.in : drbnsingh@rkdf.ac.in

# RKDF UNIVERSITY (ESTABLISHED UNDER GOVT, OF M.P. AND REDISTERED UNDER UGC 2(F) 1956)

No. 97 GLARKOF/

Dated:

16/02/2010

#### Office order

After the approval of competent authority Woman Grievance Cell of the University is reconstituted for the Academic year 2017-18. The details are as under:-

S No	Name	Details	Designation	Phone No.
1	Dr.Ashvini Joshi	Faculty(SSSCE)	Chairman	9926885220
2	Dr. Shashi Singh	Faculty (Agriculture)	Member	8989541510
3	Mrs. Balprada Shrivastava	Faculty(Arts)	Counsellor	8989012377
4	Mrs. Vibha Joshi	Faculty (Architecture)	Member	9893647981
5	Ms. Princy Robin	Faculty(UTD)	Member	8518021525
6	Ms. Sonal Singh	Faculty (MBA)	Member	7313137659
7	Ms. Edvina Ekka	Faculty (LAW)	Member	9407298981
8	Ms. Versha Mehar	Faculty (Bhabha)	Member ,	NI.
9	Ms. Princy Jain	Faculty (VIT)	Member	
10	Ms. Anmol Singh	Student(Agriculture)	Member	7903028035
11	Ms. Saniya Khan	Student (FOA)	Member	
12	Ms. Neha Rani	Student (Nursing)	Member	
13	Ms. Amisha Arjaria	Student (Engineering)	Member	9427813427

### Objectives of the Cell

The Cell seeks to inform the campus community of their right to a respectful work and learning environment. It believes that if we practice respect, exercise empathy in our interactions with others so that we do not hurt anyone through what we say or do then we can create a campus that is free of sexual harassment. Simple respect for all on the campus community is thus the focus.

## Functions of the Cell

To promote gender equality and create an enabling environment for gender justice where men and women can work together with a sense of personal security and dignity.

To facilitate a gender-sensitive and congenial working environment at RKDF University so that women at work place are not subjected to gender specific discrimination or sexual harassment.

Airport, Bypass Road, Gandhi Nagar Campus hopat M.P. E-mail : info@rkdf.ac.in, website : www.rkdf.ac.in 120

To suggest academic measures and action programmes to bring about changes in practices and attitudes within society towards recognising the fundamental right to gender equality.

To find possible ways on how gender education and sensitisation can be made an integral part of the university curriculum in all subject domains.

To provide empathetic counselling environment for psychological empowerment to students and local women about their problems which they cannot share easily.

To analyze underlying causes through research to women discrimination and to generate awareness.

To sensitise the women students of University and society about their individual growth like nutrition, health, hygiene and sanitation.

To facilitate the economic empowerment of women by meeting with various self help groups, NGO's and other government organisations.

To recommend punitive action against the guilty to the Honorable Vice Chancellor.

The Cell seeks to achieve these goals through:

Dissemination of Information – Through production, distribution and circulation of printed materials, posters and handouts

Awareness Workshops – About sexual harassment for faculty, non-teaching staff and students. The aim is to develop nonthreatening and non-intimidating atmosphere of mutual learning.

Counselling – Confidential counselling service is an important service as it provides a safe space to speak about the incident and how it has affected the victim because sexual harassment cases are rarely reported and is a sensitive issue.

Guest/Extension Lectures- The lectures of eminent personalities from NGOs, civil authorities, academicians and experts working in the area.





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# The Complaint Mechanism Procedure to file/report a complaint:

- The complainant will have to submit a written and signed complaint addressed to the
- The counsellor will call the complainant for a personal meeting, usually within a week from the submission of the written complaint.
- If the case falls outside the purview of the Cell, the complainant will be informed about the same by the appropriate authority.
- If the case comes under the purview of the Cell, an enquiry committee will be set up. The Committee will submit a report and recommend the nature of action to be taken at the earliest by specifying the appropriate authorities.

Dated 16-02-2018

No. 9762/RKDF/2018

Copy to :-

- (1) Secretary, University Grant Commission, Bahadur Shah Zafar Marg, New Delhi
- (2) Principal Secretary, Govt. of M.P., Department of Higher Education, VallabhBhawan,
- (3) Chairman, M.P. State Private University Regulatory Commission, Bhopal
- (4) P. A. to Vice Chancellor, RKDF University (5) All Directors/ Principals Please display in your Institute Notice Board
- (6) Concern Personal

Registrar

Registrar

RKDF University





Tel.

: (Ph) 0755-2740305

Website : www.rkdf.ac.in Email : info@rkdf.ac.in

# RKDF UNIVERSITY

(ESTABLISHED LINDER GOVT OF M.P. AND REGISTERED UNDER UGC 2(F) 1950)

No. 1248 RKDFLOOIS

Office order

Dated:

9 109 12019

After the approval of competent authority Woman Grievance Cell of the University is reconstituted for the Academic year 2019-20. The details are as under:-

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7	10	Total .	
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	400	•	

S	Name	Details	Designation	Phone No.
No 1	Dr.Ashvini Joshi	Faculty(SSSCE)	Chairman	9926885220
2	Dr. Shashi Singh	Faculty (Agriculture)	Member	8989541510
3	Dr. Papiya Bigonia	Principal (DSKMCOP)	Member	9827011258
4	Mrs. Balprada Shrivastava	Faculty(Arts)	Counsellor	8989012377
5	Mrs. Vibha Joshi	Faculty (Architecture)	Member	9893647981
6	Ms. Princy Robin	Faculty(UTD)	Member	8518021525
7	Ms. Sonal Singh	Faculty (MBA)	Member	7313137659
8	Ms. Edvina Ekka	Faculty (LAW)	Member	9407298981
9	Ms. Versha Mehar	Faculty (Bhabha)	Member	9179285882
10	Ms. Anshika Shrivastava	Student(Agriculture)	Member	
11	Ms. Arti Nagar	Student (Management)	Member	
12	Ms. Neha Rani	Student (Nursing)	Member	
13	Ms. Anjali Kunwar	Student (Pharmacy)	Member	

Objectives of the Cell

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No. 1249 /RKDF/2019

Dated 19-09-2019 .

#### Copy to :-

- (1) Secretary, University Grant Commission, Bahadur Shah Zafar Marg, New Delhi
- (2) Principal Secretary, Govt. of M.P., Department of Higher Education, Vallabh Bhawan,
- (3) Chairman, M.P. State Private University Regulatory Commission, Bhopal
- (4) P. A. to Vice Chancellor, RKDF University
- (5) All Directors/ Principals Please display in your Institute Notice Board
- (6) Concern Personal



#### Dr. Narendra Kumar Lariya

M. Pharma, Ph.D. Registrar



: (O) 0755-2740395 ; www.rkdf.ac.in

: registrar@rkdf.ac.in

(ESTABLISHED UNDER GOVT, OF M.P. AND REGISTERED UNDER UGC 2(F) 1956)

No. 251 /RKDF/2021

Office order

Dated: 04/03/2021

After the approval of competent authority Woman Grievance Cell of the University is reconstituted for the Academic year 2020-21. The details are as under:-

S No	Name	Details	Designation	Phone No.
1	Dr.Ashvini Joshi	Faculty (SSSCE)	Chairman	9926885220
2	Dr. Papiya Bigonia	Principal (DSKMCOP)	Member	9827011258
3	Ms. Anshuma Upadhyay	Faculty (Law)	Member	9479597972
4	Mrs. Balprada Shrivastava	Faculty (Arts)	Counsellor	8989012377
5	Mrs. Vibha Joshi	Faculty (Architecture)	Member	9893647981
6	Ms. Princy George	Faculty (UTD)	Member	7974606324
7	Ms. Sonal Singh	Faculty (MBA)	Member	8821061950
8	Dr. Suchi Gangwar	Faculty (Agriculture)	Member	9407522821
9	Ms. Versha Mehar	Faculty (Bhabha)	Member	9179285882
10	Ms. Anmol Singh	Student (Agriculture)	Member	
11	Ms. Sakshi Soni	Student (Commerce)	Member	
12	Ms. Versha Bharti	Student (Arts)	Member	
13	Ms. Harshita Charupa	Student (Architecture)	Member	
14	Ms. Taniya Khan	Student (Architecture)	Member	

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Airport, Bypass Road, Gandhi Nagar Campus, Bhousi M.P. 462033

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#### .

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- If the case falls outside the purview of the Cell, the complainant will be informed about the same by the appropriate authority.
- If the case comes under the purview of the Cell, an enquiry committee will be set up.
   The Committee will submit a report and recommend the nature of action to be taken at the earliest by specifying the appropriate authorities.

Registrar Registrar RKDF University

No.

/RKDF/2020

Dated .....

#### Copy to :-

- (1) Secretary, University Grant Commission, Bahadur Shah Zafar Marg, New Delhi
- (2) Principal Secretary, Govt. of M.P., Department of Higher Education, Vallabh Bhawan, Bhopal
- (3) Chairman, M.P. State Private University Regulatory Commission, Bhopal
- (4) P. A. to Vice Chancellor, RKDF University
- (5) All Directors/ Principals Please display in your Institute Notice Board
- (6) Concern Personal

Registrar Registrar RKDF University



#### Dr. Narendra Kumar Lariya

M. Pharma, Ph.D. Registrar



Ph. : (O) 0755-2740395 Website : www.rkdf.ac.in Email : registrar@rkdf.ac.in

# RKDF UNIVERSITY

(ESTABLISHED UNDER GOVT. OF M.P. AND REGISTERED UNDER UGC 2(F) 1956)

No. |081/RKDF/21

Dated: 23/09/2021

#### Internal Complaint Committee (ICC)

After the approval of competent authority, the internal complaint committee is revised for the academic session 2021-22, framed in accordance with University grants commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher education institutions) Regulation, 2015:

S. No.	Name	Designation	Contact Number
1	Dr. Vandana Raghuwanshi	Chairperson	8319116021
2	Dr. Virendra Patel	Member	7987361665
3	Ms. Anshuma Upadhyay	Member Secretary	9479597972
4	Dr. Sandeep Dubey	Member	9755046883
5	Ms. Mini Walia	Member	9893930264
6	Mrs. Balprada Shrivastava	Member	8989012377
7	Mr. Jitendra Patel	Student Member	9425644443
8	Mr. Pratibha Tiwari	Student Member	9131267657
9	Ms. Akanchha Kumari	Student Member	8878748048

The committee shall function in accordance with the guidelines of the Prevention, prohibition and redressal of sexual harassment of women employees and students in higher education institutions Regulation, 2015.

Enclosure: University grants commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher education institutions) Regulation, 2015

#### Copy to:

- 1. P.A. to Hon'ble Vice Chancellor, RKDF University, Bhopal (MP) (for information)
- 2. Director General (Research), RKDF University, Bhopal (MP) (for information)
- 3. Director (Management), RKDF University, Bhopal (MP) (for information)

Page 1 of 2

- Exam Controller, RKDF University, Bhopal (MP)
   Dean Student Welfare, RKDF University, Bhopal (MP)
   Dean/Principal/HOD, RKDF University, Bhopal (MP)

- Concerned committee members
   Notice Boards, UTD/Constituent Institutes, RKDF University, Bhopal (MP)
- 9. Office record

Page 2 of 2



# **Report of Activities**

on

**Gender Equity** 

**Conducted by** 

WGC

in

**Session 2017-18** 



#### **RKDF** University

#### Women's Grievance Cell

#### Circular/Notice

Ref: 102/RKDF/2017

Date: 04/09/2017

This is for information to all the respected members of WGC that, a meeting has been scheduled on 08<sup>th</sup> September 2017 in the WGC office of university at 03:00 pm. Agenda of meeting will be as

- 1. Conduction of Inter-action session
- 2. Discussion about frequently absentees members in meeting

Dr. Askyini Joshi CHAIRPERSON WOMEN'S GRIEVANGE CELL RKDF UNIVERSITY, BHOPAL

#### Copy to

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



#### Women's Grievance Cell

#### Minutes of the Meeting

The meeting of the WGC constituted by university ordinance was held on September 08, 2017 in the office of university (WGC) at  $03:00~\mathrm{PM}$ 

Following members were present

Dr. Ashvini Joshi Chairman

Dr. Shashi Singh Member

Ms. Balprada Shrivastava Member/Counselor

Ms. Vibha Joshi Member

Ms. Preeti Chauhan Member

Ms. Rashmi Pandey Member

Ms. Vandana Raghuwanshi Member

The meeting has been conducted with following agenda

Agenda 1: Conduction "Introductory-session" for all the new girl students and female faculties of the University

Decision: Committee has been decided to Conduct Introductory-session on 28<sup>th</sup> of September or 30<sup>th</sup> of September

Agenda 2: Discussion about frequently absentee's members of WGC in meetings

Decision: Committee has been decided to issue show cause notice for frequently absentee's members of WGC

Dr. Ashvini Joshi

Dr. Shashi Singh

Balpreolo Ms. Balprada Shrivastava

Ms. Vibha Joshi

Chairman

Member

Member

Member

Ms. Arceti Chauhan

Member

Ms. Rashini Pandey

Melnher

Ms. Vandana Raghuxvanshi

Member

#### **RKDF** University

#### Women's Grievance Cell

#### Circular/Notice

Ref: 104/RKDF/2017 Date: 25/09/2017

This is for information to all the female faculty members and newly admitted girls students that an Inter-action programme will be organised by WGC of the university on 28<sup>th</sup> September 2017 in seminar Hall of Admin Block.

Dr. Ashvini Joshi
CMAIRREGROU
WOMEN'S GRIEVANCE CELL
RKDF UNIVERSITY, BHOPAL

#### Copy to

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. All Dean/ Principles/ Heads
- 5. Notice Board
- 6. Office Record



#### Introductory-session

#### Report

#### Conducted on 28th September 2017

University years, for students are the voyage of discovery and creating and sharing the knowledge. It is the period of intellectual excitement, of joys friendship and warmth of a lifelong relationship between teachers and students. RKDF University formally committed to provide an environment for releasing this experience without discrimination of any kinds.

The introductory program for newly admitted girl students and Female faculties conducted by the Women grievance cell of university, More than 150 girl students and female staff members attended the session.

## Following activities has been conducted

- 1. Introduction of WGC Members by Ms. Shaileen Jain
- 2. Speech on objectives and Function of WGC by Dr. Ashvini Joshi Chairman WGC
- 3. Lecture of health and hygiene by Dr. Shashi Singh Dean faculty of Agriculture RKDF University

4. Various Cultural activities such as Songs, Skit, Dance and poetry

5. Personal Interaction/Discussion with students

CHAIRPERSON Dr. WOMEN'S GRIEVANCE CELL CKOF UNIVERSITY, BHOPAL

WGC RKDF University

#### **RKDF** University

#### Women's Grievance Cell

#### Circular/Notice

#### Ref: 09/RKDF/2018

Date: 09/02/2018

This is for information to all the respected members of WGC that, a meeting has been scheduled 12<sup>th</sup> February 2018 in the WGC office of university at 12:45 pm. Agenda of meeting will be as

- 1. Conduction of Self Defence Camp for 15 days.
- 2. Celebration of International Women's Day.

Dr. Ashani Joshi CHAIRAERSON WOMEN SURIEVANO CELL RKDF UNIVERSITY, BHOPAL

#### Copy to

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



#### **RKDF** University

#### Women's Grievance Cell

#### Circular/Notice

#### Ref: 12/RKDF/2018

Date: 09/03/2018

This is for information to all Women's Grievance cell, RKDF University is organizing one free training Camp of "SELF DEFENCE" for girl students for 15 days in collaboration with M.P. State Police. All participants are awarded with certificates.

Date: 12th March - 28th March

Venue: RKDF University (Administrative Block)

Time: 12 pm to 2 pm (Tentative)

Interested girls may contact to: Dr Ashvini Joshi (SSSCE) Dr Shashi Singh (Agriculture) Ms Balprada Shrivastava (UTD) Ms Sonal Singh (MBA) Ms Edvina Ekka (Law)

> CHANRERSON WOMEN'S GRIEVANCE CELL RKDF UNIVERSITY/VEHOPAL

#### Copy to

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. All Dean/ Principles/ Heads
- 5. Notice Board
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#### **SELF DEFENCES PROGRAME (WEN -DO)**

Ms. Shalini Dixit, AIG, Crime Against Women (CAW) graced the occasion as Chief Guest. Her brief interaction with the students was very informative and knowledgeable. She briefed on what is actually considered a crime against women. The details related to this issue like offense gravity, complaint process, and expected punishments were shared with the students Dr. Ashwani Joshi gave an overview of the Legal Rights for Women and how to tackle social injustice towards women.







**Female Student Participation With Trainer** 



**Chief Guest With Hon'ble Chairman and Other Staff Members** 



**WGC Members With Students** 







#### WEN-DO

#### Self Defence Workshop

#### Organized from 12th to 04th April 2018

#### Report

RKDF University organized one Self Defence Camp for 15 days (from 12<sup>th</sup> to 04<sup>th</sup> April 2018) in collaborations with MP State Police. Camp for Self-defence was scheduled according to different defence related activities day by day. The training was given to girls with the expert of Crime branch Mr. Mustaq Ahmad Sir and Mr. Mustaq Khan Sir for 15 days. More than 150 girls have been participated in the self-defence camp.

Opening ceremony was organized in the presence of Hon'ble Vice Chancellor, Dr. V K Sethi sir and Registrar Dr. B N Singh sir.

The Closing ceremony was held on 04<sup>th</sup> April 2018 in the presence of Hon'ble Chairman RKDF University Dr. Sunil Kapoor sir, Hon'ble Chancellor RKDF University Dr. Sadhna Kapoor Ma'am Hon'ble Mrs Aruna Mohan Roa (Additional Director General of Police) and Hon'ble Mrs Richa Singh (Additional Inspector general of Police). All the participants have been awarded with certificate by RKDF University.

CHATRPERSON

Dr. WOMEN'S GRIEVANCE CELL

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WGC RKDF University

#### **RKDF** University

#### Women's Grievance Cell

#### Circular/Notice

Ref: 11/RKDF/2018

Date: 05/03/2018

This is for information to all Women's Grievance cell, RKDF University is organizing International Women's Day on 08<sup>th</sup> march 2018 at Seminar Hall of Admin Block of the university.

WOMEN'S GRIEVANCE CELL RKDF UNIVERSITY, BHOPAL

#### Copy to

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. All Dean/ Principles/ Heads
- 5. Notice Board
- 6. Office Record



#### **International Women's Day 2018**

- Awareness program for saving habits among women
- Buildings Awareness on Intellectual Property Rights (IPR)

The Guest, Dr. Rajani Chatterjee, addressed the gathering and provided technical skills for an employment opportunity, and created awareness on saving habits among women.

Building Awareness on Intellectual Property Rights (IPR) was organized by the faculty of Law. Ms. Edwina Ekka delivered a motivational talk about entrepreneurs' rights on IPR and its protection, the importance of the Ministry of MSME, features of different schemes offered by MSME, procedures for availing loans.





International Women's Day 2018 Celebration with Chief Guest and WGC Members



# **Report of Activities**

on

**Gender Equity** 

**Conducted by** 

WGC

in

**Session 2018-19** 



#### **RKDF University**

#### Women's Grievance Cell

#### Circular/Notice

Ref: 18/RKDF/2018

Date: 17/07/2018

This is for information to all the respected members of WGC that, a meeting has been scheduled on July 20, 2018 in the WGC office of university at 03:30 pm. Agenda of meeting will be as

- 1. Regarding complaint received by girl's students.
- 2. Conducting inter-action programme for newly admitted girls students.

DELA PRIMITE RESON WOMEN'S ISRIEVANCE CELL RKDF UNIVERSITY, BHOPAL

#### Copy to

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



## Minutes of the Meeting

The meeting of the WGC constituted by university ordinance was held on July 20, 2018 in the Board Room RKDF University at 03:30 PM

Following members were present Dr Ashvini Iochi

Chairman
Member
Member/Counsellor
Member

Ms. Vibha Joshi		Member
Ms. Sonal Singh		Member
Ms. Princy Pathak		Member
Ms. Princy Robin		Member
Ms. Versha Mehar	14 (91)	Member
Ms. Edvina Ekka		Member

The meeting has been conducted with following agenda

Agenda 1: Discussion about Complaint received by Girls students regarding Bus seating arrangement, Dustbin in Wash room

Decision: After reviewing the complaints, the Committee has conducted meeting with various responsible and recommended to higher authority (1) there will be separate mentor and bus in charge in every bus (2) in Every Female Wash rooms there will be required dustbin for disposal of sanitary napkin

Agenda 2: Inter-action program for newly admitted girl's students

Decision: Committee has been decided to organize Inter-action program for newly admitted girl's students after 15 August 2018.

Dr. Ashvini Joshi

Member

Member

Dr. Shashi Singh Ms. Balprada Shrivastava Ms. Vibha Joshi

Member

Ms. Sonal Singh

Chairman

Member

Ms. Princy Pathak

Ms. Versha Mehar Member

Ms. Edvina Ekka

Member

## Women's Grievance Cell

#### Circular/Notice

## Ref: 20/RKDF/2018

Date: 07/09/2018

This is for information to all the female faculty members and newly admitted girls students that an Inter-action programme will be organised by WGC of the university on 10<sup>th</sup> September 2018 in seminar Hall of Admin Block.

CHATSTYINGON WOMEN'S GRIEVANCE CELL RKDF UNIVERSITY SHOPAL

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. All Dean/ Principles/ Heads
- 5. Notice Board
- 6. Office Record



## Introductory-session

## Report

# Conducted on 10th September 2018

RKDF University has conducted one day interaction session for newly admitted girl's students in order to circulate information about various activities as well as personal interaction with each and every girls. In this session around 200 girls' students and female staff were present. This program started by Chairman WGC with introduces speech, welcome and function of WGC. Apart from this following activates has been carried out

- 1. Various Cultural activities such as Songs, Skit, Dance and poetry
- 2. Personal Interaction/Discussion with students

3. Motivational speech given by Dr. Sashi Singh Dean faculty of Agriculture RKDF University

CHAIR PERSON WOMEN'S GRIEVANCE CELL PKDF UNIVERSITY, BHOCK

Dr. Ashvini Joshi Chairman WGC RKDF University

# Women's Grievance Cell

## Circular/Notice

Ref: 22/RKDF/2018

Date: 12/12/2018

This is for information to all the respected members of WGC that, a meeting has been scheduled on December 15, 2018 in the WGC office of university at 02:00 pm. Agenda of meeting will be as

- 1. Interaction with girls students on regular basis.
- 2. Discussion about previous issues.

CPTA AND EN SOM WOMEN'S GRIEVANCE CELL RKDF UNIVERSITY, ENOPAL

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



## Minutes of the Meeting

The meeting of the WGC constituted by university ordinance was held on December 15, 2018 in the Board Room RKDF University at 02:00 PM

Following members were present

Dr. Ashvini Joshi Chairman Dr. Shashi Singh Member

Ms. Balprada Shrivastava Member/Counsellor

Ms. Vibha Joshi Member Ms. Sonal Singh Member Ms. Princy Pathak Member Ms. Princy Robin Member Ms. Varsha Mehar

Member Ms. Edvina Ekka

The meeting has been conducted with following agenda Agenda 1: Interaction with Girls students on regular basis

Decision: It has been decided by the committee that the girls students of the university can directly come and contact with WGC member for any kinds of issues any time personally or telephonic

Agenda 2: Discussion about previous issues

Decision: Committee has review solution which has been recommended and implemented in the last meeting regarding various issues and found that all the issues has been resolved.

Dr. Ashvini Joshi

Chairman

Member

Ms. Balprada Shrivastava Ms. Vibha Joshi

Member

leson Ms. Princy Pathak Ms. Princy Robin Member

Member

Ms. Versha Mehar Member

Member

Member

Ms. Edvina Ekka

Member

Ms. Sorfal Singh

Member

# Women's Grievance Cell

## Circular/Notice

Ref: 03/RKDF/2019

Date: 24/02/2019

This is for information to all the respected members of WGC that, a meeting has been scheduled on December 15, 2018 in the WGC office of university at 02:00 pm. Agenda of meeting will be as

- I. Regarding celebration of International Women's Day.
- 2. Discussion about Chief Guest for IWD

CHATATERS ISNI WOMEN'S GRIEVANCE CELL RKDF UNIVERSITY, BHOPAL

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



## Minutes of the Meeting

The meeting of the WGC constituted by university ordinance was held on February 27, 2019 in the Board Room RKDF University at 03:00 PM

## Following members were present

Ms. Edvina Ekka

Dr. Ashvini Joshi Chairman Dr. Shashi Singh Member Ms. Balprada Shrivastava Member/Counsellor Ms. Vibha Joshi Member Ms. Sonal Singh Member Ms. Princy Robin Member

The meeting has been conducted with following agenda

Agenda 1: Regarding celebrations of International Women Day

Decision: It has been decided by the committee that International Women day will be celebrated on 18th of March and various cultural activates such as Dancing Divas, Skit, Solo Singing, Mimicry, Ramp Walk (Traditional Theme)

Agenda 2: Discussion about chief guest for International women's day celebration

Decision: As per discussion among various members and it was decided that Dr. Rajni Chatterji and Ms. Swati Asha will grace the event.

Agenda: Work assign for Women day celebration

Decision: it has been decided by the committee that all the cultural activities will be coordinated by Ms. Edvina Ekka and Ms. Princy Pathak, Refreshment arrangement will be done by Ms. Balprada Shrivastava and Ms. Sonal Shrivastava, arrangement for Chief Guest arrival and welcome by Dr. Ashvini Joshi and Dr. Sashi Singh

Dr. A Chairman

Ms. Sonal Singh Member

Member

Ms. Balprada Shrivastava Ms. Vibia Joshi

Member

Member

Ms. Princy Robin Member

Member

Member

# Women's Grievance Cell

## Circular/Notice

Ref: 05/RKDF/2019

Date: 02/03/2019

This is for information to all Women's Grievance cell, RKDF University is organizing International Women's Day on 08<sup>th</sup> march 2019 at Seminar Hall of Admin Block of the university.

DELAMIN LIZIAGION
WOMEN'S GRIEVANCE CELL
RKUPUHTVERSYY, GHOPAL

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. All Dean/ Principles/ Heads
- 5. Notice Board
- 6. Office Record



## **International Women's Day 2019**

- Entrepreneurship program for females
- Parental involvement and academic achievement-A gender-based case study

Dr. Swati Asha shared her life experience with students are inspired them about how to face walkthroughs in life and come back to the game with new hope and enthusiasm. Dr. Asha is associated with NGOs working for entrepreneurship development targeting backward class women. Her NGO is providing working opportunities for the women's in semiurban areas to earn a respectable amount and run their household comfortably.

Dr. Papiya Bigoniya, Principal, DSKM College of Pharmacy, RKDF University addressed the students on the issue of parental involvement and academic achievement. She encouraged the students that parents always think about the betterment of their wards and their involvement if the academic issues should not be regarded as an intrusion to personal, but they must see it as their love and affection for the children.



International Women's Day 2019 Celebration With Chief Guest and WGC Members



International Women's Day 2019 Celebration With WGC Members and Students Participation



#### REPORT

#### ON

# INTERNATIONAL WOMEN'S DAY CELEBRATION

RKDF University has celebrated the International Women's Day on 8th March 2019, under the guidance of Vice Chancellor. Dr.V.K. Sethi sir, Registrar Dr. B.N.Singh sir and Director and Exam Controller Dr.Sunil Patil sir, in which more than 200 girls and female teaching and non-teaching staff participated with enthusiasm. Mrs Ruchi Kapoor (social activist) was the Chief Guest. Ms. Swati Asha (NGO worker) and Dr Rajni Chatterji (Psychaitrist) were grace the event as Guest of Honour. This is a commemoration event under the theme #BalanceforBetter.

As per Indian tradition the event started by lighting the lamp in front of Maa Saraswati which was followed by a Saraswati Vandana performed by few girls of Agriculture. After the saraswati vadana, celebration was started by wonderful dance performances by the Agriculture dept. girls' students. Our Vice Chancellor has given the speech which boost up the moral of the girls students. Then after, a very thoughtful Skit was presented by the students of Agriculture Dept which was the Tribute to PULWAMA Soldiers who were died in attack. It was wonderfully performed and dressing was planned according to the theme. The drama was very sensitive for the audience. After this, Speech was given by our guest of honour which, undoubtedly motivate our students and staff. The laughter dosages were given to audience by some students of Arts with the help of games. Their interactions with audience made the event live. Solo song and group dance were presented by girls students. Ramp walk in Traditional and Ratro outfit has been done by students of different departments.

Entire Team of WGC was engaged to make this event a big success with great enthusiasm, hard work and zeal. They went beyond their comfort zone and made it a grand success. Refreshment was distributed among all.

As we celebrated this momentous occasion, each of us carried good memories.

CHAIRPERSON WOMEN'S GRIEVANCE CELL RKBF WILVERSITY BHOPAL

Chairperson Women's Grievance Cell



# **Report of Activities**

on

**Gender Equity** 

**Conducted by** 

WGC

in

**Session 2019-20** 



## Women's Grievance Cell

#### Circular/Notice

Ref: 10/RKDF/2019

Date: 12/09/2019

This is for information to all the respected members of WGC that, a meeting has been scheduled on September 14, 2019 in the WGC office of university at 12:00 pm. Agenda of meeting will be as

- 1. Discussion about conducting introductory session.
- 2. Discussion about inclusion of new member in the WGC committee.
- 3. Implementation of decision taken in the meeting.

CHATTER ON WOMEN'S CHEVANCE CELL RKDF UNIVERSITATED PROPER

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



# Minutes of the Meeting

The meeting of the WGC constituted by university ordinance was held on September 14, 2019 in the Board Room RKDF University at 12:00 PM

Following members were present

Dr. Ashvini Joshi

Chairman

Ms. Balprada Shrivastava

Member/Counsellor

Ms. Vibha Joshi

Member

Ms. Sonal Singh

Member

The meeting has been conducted with following agenda

Agenda 1: Introductory session for newly admitted Girls Students

**Decision**: it has been decided that introductory session for newly admitted Girls Students will be conducted on 26 September. 2019.

Agenda 2: Inclusion of New member in the committee in place of Left member

**Decision**: committee has decided to Include Dr. Papiya Bigonia as new member of WGC in the place of Ms. Princy Pathak

Agenda 3: Implementation of Decision taken in the meeting

Decision: It has been decided by the committee that, before implementation of any order committee will discuss with Director I Management and approved by Hon'ble Chair

Dr. Ashvini Joshi Chairman

Ms. Balprada Shrivastava

Ms. Sonal Singh Member Ms. Villandost

Registrat 10 RKDF University

## Women's Grievance Cell

## Circular/Notice

Ref: 11/RKDF/2019

Date: 24/09/2019

This is for information to all the female faculty members and newly admitted girls students that an Inter-action programme will be organised by WGC of the university on 26<sup>th</sup> September 2019 at 12:30 PM in seminar Hall of Admin Block.

PHATE YER SUN WOMEN'S GRIEVANCE CELL RKDF UNIVERSITY, BHOPAL

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. All Dean/ Principles/ Heads
- 5. Notice Board
- 6. Office Record



## RKDF UNIVERSITY

## A REPORT

ON

## WGC-"INTERACTION SESSION" WITH GIRLS STUDENTS

Dated: 26/09/19

Time: 12:30 p.m-2:00 p.m

Venue: University Seminar

Hall

University years, for students, is a voyage of discovery and of creating and sharing knowledge. It is a period of intellectual excitement, of joyous friendships and the warmth of a life-long relationship between teachers and the taught. All students should benefit from this unique experience. The RKDF University is firmly committed to providing an environment for realising this experience without discrimination of any kind.

WGC RKDF University has arranged one "Interaction session" for female staff members (Teaching and non teaching) and girls students of the university on 26<sup>nd</sup> of September 2019. The session was arranged and conducted by WGC (Women's Grievence cell, RKDFUniversity). More than 150 girls students and female staff members attended the session. Refreshment was distributed among all.

Sincere thanks to our DGM Dr.B.N.Singh sir for all his guidance and support for giving us this opportunity to interact with new students of RKDF University.

#### The session was scheduled:

- 1. Introduction about Women's Grievance Cell and motive of gathering
- 2. Saraswati vandana by Agriculture dept.
- 3. Welcome dance by law dept.
- Introduction of WGC members and Speech on "Objectives and Functions" of WGC by Chairperson Dr. Ashvini joshi
- 5. Skit on "Google Mama" by Ag. Dept. students
- 6. Group dance by Agriculture dept. students
- 7. Lecture on Laws and Acts of Women by Ms.Edvina Ekka



- 8. Games (Clipings) by FOA students
- 9. Group dance by law dept. students
- Discussion round with girls students by Dr. Ashvini Joshi ,Prof. Balprada Shrivastava and Dr. Shashi Singh
- 11. Vote of thanks by Prof. Balprada Shrivastava
- 12. Closing (National Anthem)
- 13. Snacks distribution

Anchoring was done by FOA student member of WGC Ms. Saniya Khan and Ms. Harshita Charupa. Their interaction with audience made the event live.

# Future Plans (discussed in the Interaction session):

- 1) Regular counseling session with the female students of the college.
- 2) Women's Health Camp.
- 3) Seminar/Conference on women atrocities.
- 4) Cultural Programmes focusing on gender discrimination.

CHAIRPERSON WOMEN'S GRIEVANCE CELL RKDF UNIVERSITY, BHOPAL Report by: Dr.Ashvini Joshi

Chairperson

WGC



## Women's Grievance Cell

## Circular/Notice

Ref: 02/RKDF/2020

Date: 09/02/2020

This is for information to all the respected members of WGC that, a meeting has been scheduled on February 11, 2020 in the WGC office of university at 01:00 pm. Agenda of meeting will be as

1. Discussion about celebrating International Women's Day

CHAIR WERSTY, BHOPAL

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



# Minutes of the Meeting

The meeting of the WGC constituted by university ordinance was held on February11, 2020 in the Board Room RKDF University at 01:00 PM

Following members were present

Dr. Ashvini Joshi

Chairman

Ms. Balprada Shrivastava

Member/Counsellor

Ms. Princy Robin

Member

Ms. Sonal Singh

Member

Ms. Vibha Joshi

Member

Dr. Papiya Bigonia

The meeting has been conducted with following agenda

Agenda 1: International Women's Day Celebrations

**Decision:** it has been decided by the committee that, international women's day will be celebrated on 05<sup>th</sup> march 2020, because there is holiday on 08<sup>th</sup> of March (Sunday)

Dr. Advini Joshi Chairman

Ms. Sonal Singh

Member

Balprada Ms. Balprada Shrivastava

Member

Ms. Princy Robin

Member

Ms. Vibha Joshi

Member

Dr. Papina Bigonia

Member

## **International Women's Day 2020**

- National Commission for Women Generating awareness about Legal Rights for Women
- Awareness Program on Gender Sensitization

Ms. Shalini Dixit, AIG, Crime Against Women (CAW) graced the occasion as Chief Guest. Her brief interaction with the students was very informative and knowledgeable. She briefed on what is actually considered a crime against women. The details related to this issue like offense gravity, complaint process, and expected punishments were shared with the students. Dr. Ashwani Joshi gave an overview of the Legal Rights for Women and how to tackle social injustice towards women.



Chief Guest, Hor'able Vice Chancellor and WGC Chairman

Registran RKDF University





**Chief Guest Presentation, Faculties and WGC members** 







# **Award Distribution by Chief Guest and Other Respected Dignitaries**



# RKDF UNIVERSITY

# A REPORT ON

# INTERNATIONAL WOMEN'S DAY CELEBRATION

Dated: 08/03/19

Time: 12:00:p.m-3:00 p.m

Venue: University Seminar Hall

RKDF UNIVERSITY has celebrated the International Women's Day on 8th March 2019, under the guidance of Vice Chancellor. Dr.V.K. Sethi sir, Registrar Dr. B.N.Singh sir and Director and Exam Controller Dr.Sunil Patil sir, in which more than 200 girls and female teaching and non teaching staff participated with enthusiasm. Mrs Ruchi Kapoor (social activist) was the Chief Guest. Ms. Swati Asha (NGO worker) and Dr Rajni Chalterji (Psychaitrist) were grace the event as Guest of Honour. This is a commemoration event under the theme #BalanceforBetter.

As per Indian tradition the event started by lighting the lamp in front of Maa Saraswati which was followed by a Saraswati Vandana performed by few girls of Agriculture. After the saraswati vadana, celebration was started by wonderful dance performances by the Agriculture dept. girls' students. Our Vice Chancellor has given the speech which boost up the moral of the girls students. Then after, a very thoughtful Skit was presented by the students of Agriculture Dept which was the Tribute to PULWAMA Soldiers who were died in attack. It was wonderfully performed and dressing was planned according to the theme. The drama was very sensitive for the audience. After this, Speech was given by our guest of honour which, undoubtedly motivate our students and staff. The laughter dosages were given to audience by some students of Arts with the help of games. Their interactions with audience made the event live. Solo song and group dance were presented by girls students. Ramp walk in Traditional and Ratro outfit has been done by students of different departments.



Entire Team of WGC was engaged to make this event a big success with great enthusiasm, hard work and zeal. They went beyond their comfort zone and made it a grand success. Refreshment was distributed among all.

As we celebrated this momentous occasion, each of us carried good memories.

Report by:

WOMEN'S GRIEVANCE CELL
RKDF UNIVERSITY, BROWNL

Dr Ashvini Joshi

Chairperson

Women's Grievance Cell

Registrate RKDF University

# **Report of Activities**

on

**Gender Equity** 

**Conducted by** 

WGC

in

**Session 2020-21** 



## Women's Grievance Cell

## Circular/Notice

## Ref: 06/RKDF/2020

Date: 08/08/2020

This is for information to all the respected members of WGC that, a meeting has been scheduled on August 12, 2020 in the WGC office of university at 01:00 pm. Agenda of meeting will be as

- 1. Discussion about inter-action programme.
- 2. Discussion about online webinar on ethics

Dr. Asivini Joshi CHAIRPERSON WOMEN SIGNIBUANGE CELL RKDF UNIVERSITY, BHOPAL

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



## Minutes of the Meeting

The meeting of the WGC constituted by university ordinance was held on August 12, 2020 in the Board Room RKDF University at 01:00 PM

Following members were present

Dr. Ashvini Joshi

20.

Chairman

Ms. Balprada Shrivastava

Member/Counsellor

Ms. Vibha Joshi

Member

Dr. Papiya Bigonia

Member

Dr. Sashi Singh

Member

Ms. Sonal Singh

Member

Ms. Varsha Mehar

Member

The meeting has been conducted with following agenda

Agenda 1: Inter-Action Program for newly admitted Female Students

Decision It has been decided by the committee that due to Covid-19 interaction program for female students will not be celebrated physically, but there will be an online interaction session

Agenda 2: Online webinar on Ethics

Decision: Committee has been decided to organize a webinar on Ethics after physically activities started in the University

Dr. Askini Joshi

Ms. Balprada Shrivastava

Member

Phono

Ms. Princy Robin

Member

Ms. Vibna Joshi

Member

Papigabia onia Dr. Papiga Bigonia

Member

Ms. Varsha Meh.

Ms. Sonal Singh

Member

Registrative RKDF University

# Women's Grievance Cell

## Circular/Notice

Ref: 03/RKDF/2021

Date: 28/02/2021

This is for information to all the respected members of WGC that, a meeting has been scheduled on March 1<sup>st</sup>, 2021 in the WGC office of university at 11:30 am. Agenda of meeting will be as

- 1. Discussion about inclusion of new member in WGC
- 2. Discussion about Celebrating International Women's Day

CHAIRPERSON
WOMEN GRIEVANCE CELL
THOSE UNIVERSITY, BHOPAL

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



## Minutes of the Meeting

The meeting of the WGC constituted by university ordinance was held on March 01, 2021 in the Board Room RKDF University at 11:30 AM

Following members were present

Dr. Ashvini Joshi

Chairman

Ms. Balprada Shrivastava

Member/Counsellor

Ms. Vibha Joshi

Member

Ms. Sonal Singh

Member

Ms. Varsha Mehar

Member

The meeting has been conducted with following agenda

Agenda 1: Inclussion of new member in WGC

Decision It has been decided by the committee that Dr. Suchi Gangwar will be the new member of WGC in the place of Dr. Shashi Singh because she has left the university.

Agenda 2: International Women's Day celebration

Decision: Committee has been decided to Celebrate International women's day on 08th of

Marc

Dr. Ashvini Joshi

Chairman

Ms. Sorral Singh

Member

Balpracka Ms. Balprada Shrivastava

Member

Ms. Varsha M

Member

# Women's Grievance Cell

#### Circular/Notice

## Ref: 05/RKDF/2021

Date: 05/03/2021

This is for information to all Women's Grievance cell, RKDF University is organizing International Women's Day on 08<sup>th</sup> march 2021 at Seminar Hall of Admin Block of the university.

DE MAIN PERMITON WOMEN'S GRIEVANCE CELL RKDF UNIVERSITY, BHOPAI

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. All Dean/ Principles/ Heads
- 5. Notice Board
- 6. Office Record





Fax Email

0765 - 2746165 0755 - 4270916 Website www.rkdf.ac.in info@rkdf.ac.in

Dr. (Mrs) Sadhna Kumari

MBBS, PGDBM Chancellor

No 207 /RKDF/2021

Dated: 25/02/2021

प्रति. मा. प्रमुख सचिव महामहिम राज्यपाल महोदया राज भवन भोपाल

दिनांक 08 मार्च 2021 को महिला दिवस के आयोजन बावत्। विषय :-

आदरणीय महोदय,

महिला दिवस के अवसर पर, हमारे राम कृष्ण धर्माथ फाउडेशन ग्रुप के प्रदेश में स्थापित 5 विश्वविद्यालय के महिला स्टाफ, स्वर्गीय श्री रामनाथ कपूर मेमोरियल जन कल्याण सामाजिक समिति (अनाथ बच्चो के लिए कार्यरत) एवं स्वराज एक्सप्रैस के साथ भोपाल में दिनांक 08 मार्च 2021 को कार्यक्रम करना प्रस्तावित है।

इस अवसर पर वर्ष में शैक्षिक कार्य में प्रशंसनीय कार्य करने वाली महिला शिक्षकों को सम्मानित करना, पढ़ रही छात्राओं पूर्व में आयोजित विभिन्न कार्यक्रमों में विजेताओं को पुरस्कार एवं छात्राओं के लिए "रानी लक्ष्मीबाई" छात्रवृत्ति योजना का प्रारंभ महामहिम राज्यपाल महोदय द्वारा प्रस्तावित है।

उपरोक्त संदर्भ में अन्रोध करने हेतु "श्रीमती डॉ. साधना कपूर" (9644010130) एवं "श्रीमती रूचि कपूर" (07389860860) को मिलने हेतु समय देने का अनुरोध है।

भवदीय

(डॉ. सॉर्धन कप्र) CHANCELLOR RKDF UNIVERSITY BHOPAL

Airport, Bypass Road, Gandhi Nagar Campus, Bhopal M.F. E-mail: info@rkdf.ac.in, website: www.rkdf.ac.i



## NOTICE

This is to bring in to your notice that we are celebrating International Women day on  $\,8^{\rm th}$  March 2021. The Theme for the International Women Day is "#ChooseToChallenge" .

We are inviting female students to participate in various cultural activities which will be held on 5<sup>th</sup> March 2021. The activities are as follows:

- > Rangoli
- > Mehandi
- > Hair styling
- > Face Make-up
- > Best- out of Waste material

All the female faculty staff and female students are requested to grace the occasion.

Venue: Seminar Hall, Administrative block (Red building)

Time: 12:30 to 4:00 pm

Registrar RKDF University

# RKDF UNIVERSITY WOMEN'S GRIEVANCE CELL

# International Women's Day Celebration

Monday March 8th 2021

# Program Schedule -

- Introduction IWD 11:30a,m
- Floral welcome of Dignitaries 11:45 a.m
- Saraswati vandana 12 pm
- Vande Matram 12:05 pm
- Classical Dance-12:10p.m
- Speech (V.C sir)-12:15pm
- 12:20pm Poem -
- Certificate distribution 12:25
- 12:45p.m Solo Dance -
- 12:50p.m Games
- 1:00 pm Solo Dance -
- 01:05pm Games
- 01:15pm · Solo Dance -
- Vote of thanks -01:20pm
- National Anthem- 01:25pm
- Snacks Distribution







**Chief Guest and Other WGC Members** 



# INTERNATIONAL WOMEN'S DAY 2021

LIST OF WINNERS 2021

EVENTS-

## Mehandi

- 1. Aashi Singh BALLB
- Anjali Patel BHMS
- 3. Himani BHMS

## Hair Styling

- 1. Rubina Seth BHMS
  2. Jyoti B.COM
  3. Sandhya Pharmacy

## Face Make-up

- 1. Shalini Singh BHMS
- 2. Sonali Architechture
- 3. Saima BALLB

## Rangoli

- 1. Suhavence Agriculture
- 2. Aneesh Jaiswal Agriculture

# Best out of Waste

- 1. Nahid BALLB
- 2. Jaya Singh B.Pharmacy

CHAIRPERSON WOMEN'S GRIEVANCE CELL IXOF UNIVERSITY, BHOPAL







#### WGC, RKDF UNIVERSITY

#### A REPORT ON

## INTERNATIONAL WOMEN'S DAY CELEBRATION

Dated: 08/03/21

Time: 12:00 p.m -2:30 p.m Venue: University Seminar

Hall

RKDF UNIVERSITY has celebrated the International Women's Day on 08th March 2021, under the guidance of Hon'ble V.C. Dr.S.K.Sohani sir, Director General Research Dr. V.K.Sethi sir, Dr. M.L.Kori sir and Chairperson, WGC Dr.Ashvini Joshi in which more than 250 students and teaching and non teaching staff participated with enthusiasms. This is a commemoration event under the theme #ChooseToChallenge.

As per Indian tradition the event started by the floral welcome of all the dignitaries present on the dais and off the dais and by lighting the lamp in front of Maa Saraswati which was followed by a Saraswati Vandana performed by few girls of Agriculture dept., followed by Vande Mataram. After that wonderful classical dance was performed. Our hon'ble Vice Chancellor has given the speech which boost up the moral of the spectators. Then a very thoughtful poem was presented by the student. Solo dance and group dance were performed by the girls of different streams. The laughter dosages were given to audience by our Chairperson Dr Ashvini Joshi and Ms Anshuma Upadhyay through different games like Damsheraj and on the spot view games.



Certificates were distributed for the different competitions like Rangoli, Hair styling, Mehendi, Best out of waste, Face make-up which were held on 5<sup>th</sup> and 6<sup>th</sup> March at Architecture Dept.

Entire Team of WGC was engaged to make this event a big success with great enthusiasm, hard work and zeal. They went beyond their comfort zone and made it a grand success. Refreshment was distributed among all.

Anchoring was done by Ms. Princy Robins and vote of thanks was proposed by Dr Papiya Bigonia.

As we celebrated this momentous occasion, each of us carried good memories.

Report by;

WOMEN'S GRIEVANCE CELL Dr. ARRENINGERSITY, BHODAL

Chairperson(WGC)



# **Report of Activities**

on

**Gender Equity** 

**Conducted by** 

WGC

in

**Session 2021-22** 



## **RKDF** University

#### Women's Grievance Cell

#### Circular/Notice

Ref: 08/RKDF/2021

Date: 30/06/2021

This is for information to all the respected members of WGC that, a meeting has been scheduled on 2<sup>nd</sup> July, 2021 in the WGC office of university at 11:30 am. Agenda of meeting will be as

- 1. Discussion about interaction session for newly admitted girls students
- 2. Review the facilities in hostels and mess.

Dr. Ashvini Joshi CHAIRPE SUIT Joshi WOMEN'SCHAIRFHANCE CELL RYDE UNIVERSITY SHOULD

#### Copy to

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



### Women's Grievance Cell

#### Minutes of the Meeting

The meeting of the WGC constituted by university ordinance was held on July 02, 2021 in the Board Room RKDF University at 11:30 AM

Following members were present

Dr. Ashvini Joshi Chairman

Ms. Balprada Shrivastava Member/Counsellor

Ms. Vibha Joshi Member

Ms. Sonal Singh Member

Dr. Suchi Gangwar Member

Dr. Papiya Biginia Member

Ms. Varsha Mehar Member

Ms. Princy Robin Member

#### The meeting has been conducted with following agenda

Agenda 1: Organize Inter-action session for newly admitted Girl students

Decision It has been decided by the committee that interaction session of newly admitted girls students will be organize in the month of September 2021, program may be postponed if Covid cases will be increased

Agenda 1: Review the facility in hostel in mess

Decision: Committee has been recommended higher authority to sanitize whole hostel and also

Member

Dr. Suchi-Gangwar

Member

examine hygiene quality of cooking areas

Dr. Ashvini Joshi

Chairman

Ms. Sonal Singh

Member

Ms. Princy Robin

Member

Ms. Balprada Shrivastava

Ms. Vibha Joshi

Member

Ms. Varsha Mehar

Member

## **RKDF** University

#### Women's Grievance Cell

#### Circular/Notice

Ref: 02/RKDF/2022

Date: 09/02/2022

This is for information to all the respected members of WGC that, a meeting has been scheduled on 12<sup>th</sup> February, 2022 in the WGC office of university at 11:30 am. Agenda of meeting will be as

- 1. Discussion about Celebrating IWD.
- 2. Discussion about absentee members in meeting.

CHUI APPARITUOSHI WOMEN'S GRIEVANCE CELL RKDF UNIVERSITY, BHOPAL

#### Copy to

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. Office Record



#### Women's Grievance Cell

#### Minutes of the Meeting

The meeting of the WGC constituted by university ordinance was held on Fermuary 12, 2022 in the Board Room RKDF University at 11:30 AM

Following members were present

Dr. Ashvini Joshi

Chairman

Ms. Balprada Shriyastaya

Member/Counsellor

Ms. Vibha Joshi

Member

Ms. Sonal Singh

Member

Ms. Anshuma Upadhyaya

Member

Ms. Princy Robin

Member

The meeting has been conducted with following agenda

Agenda 1: Celebrations of International Women's Day

Decision It has been decided by the committee that women's day will be celebrated on 8th march 2022 in the seminar hall of University and cultural and games activity should be arrange by Member of WGC

Agenda 2: action taken against absent member in the meeting

Decision: Committee has been decided to issue so cause notice for those members whose presented in campus but did not properly attended the meeting

Dr. Askvini Joshi

Chairman

Ms. Sonal Singh

Member

Ms. Balprada Shrivastava

Member

Anshuma Upadhyaya

Member

Ms. Varsha Meha

Member

## **RKDF** University

#### Women's Grievance Cell

#### Circular/Notice

Ref: 05/RKDF/2022

Date: 04/03/2022

This is for information to all Women's Grievance cell, RKDF University is organizing International Women's Day on 08<sup>th</sup> march 2022 at Seminar Hall of Admin Block of the university.

Dr. Askinidoshi CHAIRIFIEVANCE CELL WOMEC'INTERIOR WGG PAL

#### Copy to

- 1. Hon'ble Vice Chancellor
- 2. Registrar
- 3. All members for information
- 4. All Dean/ Principles/ Heads
- 5. Notice Board
- 6. Office Record



#### International Women day(IWD) 08/03/2022

## • Women in Leadership

On 08<sup>th</sup> March 2022, International Women's Day was celebrated. The chief guest Ms. Poonam Shroti (Motivational Speaker, Life Coach, TED's Speaker, Youth Icon, Social Activist, Campaigner and Entrepreneur), enlightened the audience about "Women in Leadership" in public life. On Human Rights and women issues related to self-development and sustainability of women in society. She enlighted the gathering about the issues related to human rights, especially applicable to females in developing countries.

Dr. Ashwani Joshi gave an overview of the females in the leadership position at present in all sectors of professional careers. Her lecture was inspiring and thought provoking for the students.



Welcome Rangoli





Chief Guest, Hon'áble V C, Registrar and WGC Members







**Student Participation During Programe IWD 2022** 







**Chief Guest along With WGC Members and Faculty Members** 



## WGC, RKDF UNIVERSITY

## A REPORT ON

## INTERNATIONAL WOMEN'S DAY CELEBRATION

Dated: 08/03/22

Time: 12:00 p.m -2:30 p.m

Venue: University Seminar Hall

RKDF UNIVERSITY has celebrated the International Women's Day on 08th March 2022, under the guidance of Hon'ble V.C. Dr. S.K.Sohani sir, Director General Management Dr. B.N.Singh sir, Registrar Dr. N.K.Lariya sir and Chairperson WGC Dr.Ashvini Joshi in which more than 280 students and teaching and non teaching staff participated with enthusiasms. Ms Poonam Shroti (Motivational Speaker, Life Coach, TEDx Speaker, Youth Icon, Social Activist, Campaigner, Entrepreneur) grace the event as Chief Guest. This is a commemoration event under the theme #BreakTheBias.

As per Indian tradition the event started by the floral welcome of all the dignitaries present on the dais and off the dais and by lighting the lamp in front of Maa Saraswati which was followed by a Saraswati Vandana performed by few girls of Agriculture dept., followed by Vande Mataram. After that wonderful classical dance was performed. Our hon'ble Vice Chancellor and Registrar sir had given the speech based on the theme of gender equity, which was really marvelous. Then after, a very thoughtful drama was presented by the students of Law Dept. It was wonderfully performed and dressing was planned according to the theme. The

CHARPERSON WOMEN'S GRIEVANCE CELL PKDF UNIVERSITY, BHOPAL



drama was very sensitive for the audience. After this, Speech was given by our Chief guest Ms. Poonam Shroti which, undoubtedly motivate our students and staff. Then a very thoughtful poem was presented by the student. Solo dance and group dance were performed by the girls of different streams. The laughter dosages were given to audience through different games like Damsheraj, clippings and on the spot view games.

Entire Team of WGC was engaged to make this event a big success with great enthusiasm, hard work and zeal. They went beyond their comfort zone and made it a grand success. Refreshment was distributed among all.

Anchoring was done by Ms. Princy Priya and vote of thanks was proposed by Ms. Balprada Shrivastava.

As we celebrated this momentous occasion, each of us carried good memories.

Report MAIRPERSON
WOMEN'S GRIEVANCE CELL
Dr. AShVIII JOSHIY, BHOPAL

Chairperson(WGC)



#### Conclusion:-

University conducts awareness sessions with the help of the police department for the safety and security of students and women staff. Cybersecurity awareness programs related to the safety and security of women employees and students are also conducted. Health awareness programs on the issues specifically related to women are organized for female staff and students. Every year, Women's Day is celebrated with great enthusiasm.

